5 THINGS EVERY EMPLOYER WANTS IN A RETIREMENT PLAN

You want to provide a retirement plan for your employees that...

1. **IS EASY TO ADMINISTER**
   - TAG Resources performs 90% of the administrative duties required for a company to offer a 401(k) to their employees. This removes the administrative burden from company employees and executives so you can focus on what’s most important — running your business.
   - *You don’t want to be 401(k) experts.*

2. **MINIMIZES FIDUCIARY LIABILITY**
   - The TAG Retirement Solution allows a company to shift its fiduciary duties to TAG Resources, to the greatest extent permitted by law. This provides your company with fiduciary support and helps mitigate your defined legal obligations and responsibilities. With TAG Resources commitment, you have the confidence that your fiduciary obligations are being met.
   - *You don’t want to overpay.*

3. **IS COMPLIANT**
   - As of the 2015 Department of Labor random audit period, the DOL reports more than 67% of retirement plans failed their audit. * However, plans administered by TAG Resources have a much higher chance of passing a DOL audit.
   - *You don’t want fines or penalties.*

4. **IS COST COMPETITIVE**
   - This plan, built on an “aggregated” model that “pools” all plans together brings your company the advantage of economies of sale on pricing.
   - *You don’t want to overpay.*

5. **TEAMS WITH WELL KNOWN PROVIDERS**
   - The TAG Retirement Solution combines 3(16), 3(38), and TPA services for “end to end” retirement plan oversight. TAG teams with the industry’s top recordkeepers and 3(38) Investment Managers.
   - *You want to partner with the best.*

The bottom line is that, for every plan, TAG acts as the company’s 401(k) support team, so the company doesn’t have to act as a retirement expert. TAG acts as a buffer between the Plan Sponsor and the DOL and IRS, and works to keep each plan in compliance with all applicable laws. TAG’s experts make the decisions and take responsibility for those decisions with respect to the services they provide, taking away one more thing that might keep Plan Sponsors awake at night. TAG does all of this at a price comparable to plans that offer fewer services.

Plan Sponsor Responsibilities without TAG Resources
- 3(38) Investment Manager Appointment
- 402(g) Limit Reporting
- 404(a)(5) Notice Distribution
- 404(c) Notice Distribution
- 408(b)(2) Notice Distribution
- Annual Discrimination & Coverage Testing
- Annual Fee Negotiations With Vendors
- Audit Completion Support
- Audit Firm Hiring & Monitoring
- Auto Enrollment Notice Distribution
- Beneficiary Designation Form Maintenance
- Beneficiary Determinations
- Blackout Notice Distribution
- Census Review
- Corrective Distributions
- Death Benefit Approval
- Distribution Reporting
- DOL and IRS Issue Resolution Assistance
- Eligibility Calculations
- Eligibility Notifications
- Employer Contribution Monitoring
- ERISA Bond Review
- Error Correction Monitoring
- Fiduciary Insurance Coverage Review
- Force Out Processing
- Form 5330 Preparation
- Form 5500 Preparation, Signing, & Filing
- Form 8955 Preparation, Signing, & Filing
- Fund Change Notice Distribution
- Hardship Withdrawal Approval
- Loan Approval & Reporting
- Loan Default Monitoring
- Loan Policy Administration
- Lost Earnings Calculations
- Participant Enrollment Assistance
- Payroll Aggregation
- Payroll File Aggregation
- Plan Design Review
- Plan Document Interpretation
- Plan Document Preparation & Archiving
- Plan Irregularity Notification
- QDIA Notice Distribution
- QDRO Determinations & Reporting
- Quarterly Investment Review Meetings
- Rate Change Monitoring & Reporting
- Required Minimum Distributions
- Safe Harbor Notice Distribution
- SAR Production & Distribution
- SMM Notice Distribution
- SPD Production & Distribution
- Spousal Consent Approvals
- Termination Date Verification & Maintenance
- Termination Withdrawal Approval
- Trustee Duties
- Upload Payroll Files *
- Vesting Verification & Tracking
- Year End Data Collection & Review *

Plan Sponsor Responsibilities with TAG Resources
- Monitor TAG
- Upload Payroll Files *
- Year End Data Collection

How can I learn more or get started?
If you would like more information about The TAG Resources Retirement, please contact us at:
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