

NAGC 2022–2025 Strategic Plan

Disruption and uncertainty continue to impact our lives. As the education landscape evolves, so too have the challenges and opportunities for progress that impact students and the field of gifted and talented education. Understanding this, the National Association for Gifted Children (NAGC) finds itself in a unique position to reassess how we meet the needs of our members while staying focused on the mission of the nation’s leading organization for gifted and talented children.

In developing this plan, the NAGC Board of Directors embarked on a process to intentionally listen to members and gain insight from leaders in the field so that we can chart a new course that meets the challenges now and in the future. The direction outlined in this plan presents an unparalleled opportunity for NAGC to bring together the field and community of those supporting gifted and talented children and work collaboratively to strengthen our knowledge, expand our advocacy, listen and support each other, and advance equity for all of our children.

GOAL: DIVERSITY, EQUITY, AND INCLUSION

GOAL: CONNECTING RESEARCH AND PRACTICE

GOAL: COMMUNITY

GOAL: CENTER OF EXPERTISE

GOAL: ADVOCACY



Vision

All children have opportunities and support to realize their full potential.

Mission

NAGC empowers all who support children with advanced abilities in accessing equitable opportunities that develop their gifts and talents. We do this through advocacy, outreach, education, and research.

Goals

DIVERSITY, EQUITY, AND INCLUSION

Cultivate greater diversity, equity, and inclusion within the association and in the field of gifted and talented education.

CONNECTING RESEARCH AND PRACTICE

Strengthen connections between research and practice to advance equity and excellence in the field of gifted and talented education.

COMMUNITY

Grow and nurture a thriving, inclusive, and more diverse community in which members and supporters feel welcomed, valued, and empowered.

CENTER OF EXPERTISE

Expand NAGC's leadership role as creator, provider, and disseminator of knowledge, resources, and expertise in gifted and talented education.

ADVOCACY

Expand advocacy for equitable policies and practices that advance access to comprehensive support and services for gifted and talented children.

GOAL: DIVERSITY, EQUITY, AND INCLUSION

Cultivate greater diversity, equity, and inclusion within the association and in the field of gifted and talented education.

Objectives

- Develop programs and opportunities to strengthen and promote diversity, equity, and inclusion in the field
- Establish methods and opportunities to increase the cultural awareness and competence of those in the field
- Cultivate greater diversity among both the membership and leadership of the association
- Expand programs and resources that advance equity for historically marginalized and underserved students in gifted education

GOAL: CONNECTING RESEARCH AND PRACTICE

Strengthen connections between research and practice to advance equity and excellence in the field of gifted and talented education.

Objectives

- Create professional learning opportunities that articulate direct connections between research and practice
- Develop multiple and sustainable opportunities for professional collaboration and engagement
- Build structures and processes for disseminating research, promoting best practices, and ensuring equitable access to information
- Facilitate and expand inclusive engagement in conversations bridging research and practice focused on equity and excellence.

GOAL: COMMUNITY

Grow and nurture a thriving, inclusive, and more diverse community in which members and supporters feel welcomed, valued, and empowered.

Objectives

- Create intentional and culturally responsive pathways for leadership development
- Cultivate greater engagement among members
- Invite and encourage active communication among members around initiatives, practices, and goals
- Identify outreach opportunities to build connections with diverse communities of stakeholders across the field and with other education groups

GOAL: CENTER OF EXPERTISE

Expand NAGC's leadership role as creator, provider, and disseminator of knowledge, resources, and expertise in gifted and talented education.

Objectives

- Increase the visibility of NAGC publications, resources, and information
- Expand professional learning opportunities throughout the year
- Increase the number of high-quality resources, programs, and services that advance equity
- Augment NAGC's publishing capacity

GOAL: ADVOCACY

Expand advocacy for equitable policies and practices that advance access to comprehensive support and services for gifted and talented children.

Objectives

- Develop a robust, equity-centered agenda to influence national, state, and local policies
- Cultivate and support a broad and diverse network of advocates
- Expand opportunities for state and local leaders to enhance their advocacy skills and expertise
- Build organizational partnerships to advance shared advocacy interests