

SIEMENS

March 28, 1994

Dear Gentlemen:

This letter of reference is to assist Larry Bryant in obtaining alternate employment since this facility in Bradenton, Florida will be closing in the very near future.

I have only known Larry for one and a half years although during that time I worked with him on all aspects of his project for a simple cycle 100 megawatt gas turbine power station for the Omaha Public Power District.

During that time Larry was promoted to a Lead Engineer for this project. I have recognized considerable motivation in completing the broad assignments associated with the customer drawings to include foundation and equipment layouts, process flow diagrams and development or modification of technical specifications to meet our customer's requirements.

This project has proceeded ahead or on schedule for over ninety-five percent (95%) of all items. Larry has completed these assignments significantly under the allocated budget provided for his activities.

Larry maintains a high degree of professionalism, a conscientious attitude and works well with all the departments in a team environment toward meeting project deadlines.

Based on this experience, I highly recommend Larry, since I am certain that he would make a very valuable contribution to any corporation.

I am a Senior Project Manager for SIEMENS POWER CORPORATION and have provided project management for many gas turbine power station installations. If a can answer any questions regarding this matter you may contact me at 813-723-4178.

Sincerely,



William Sullivan
Senior Project Manager

Siemens Power Corporation

Fossil Division — New Products
and Marketing Operation

P.O. Box 180
Bradenton, FL 34206

Tel: (813) 723-4100
Fax: (813) 723-4210