



Turnover Rates Among Virginia’s Early Educators: New Evidence from 2022-2023

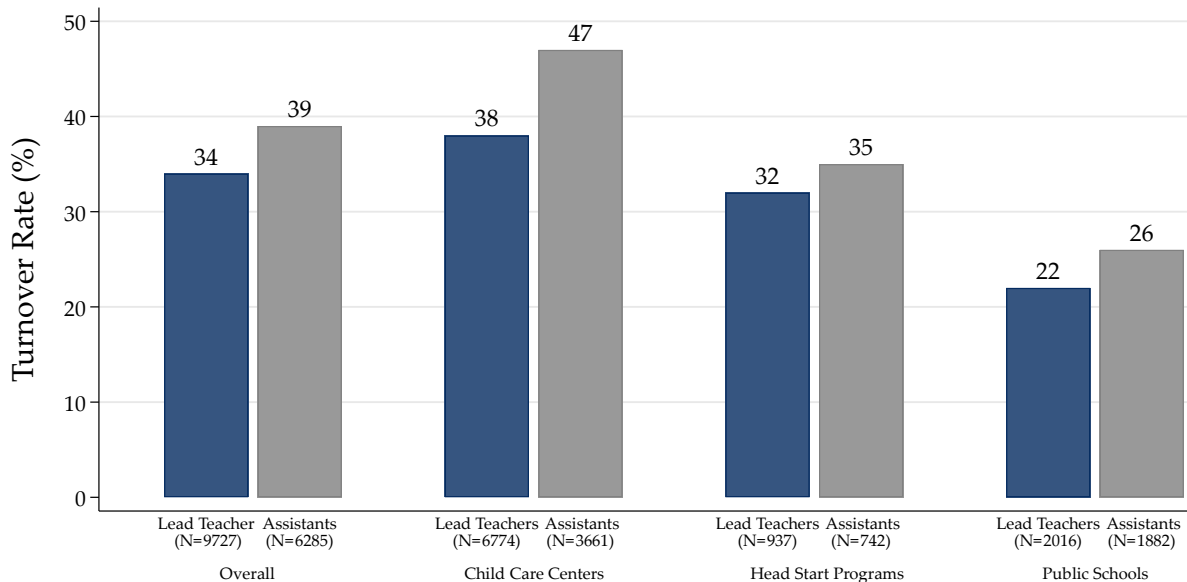
Teacher turnover in early childhood settings can negatively affect children’s learning and development. [Virginia’s LinkB5 data system](#) provides a unique opportunity to track turnover at scale across sectors and regions. Using data from LinkB5, this brief shows the percentage of early educators employed in Virginia in Fall 2022 who remained at the same site one year later.

Sample size (All sectors)	1,845 sites (74% of publicly-funded sites in VA¹)	16,012 teachers
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Key Takeaways

- Statewide, nearly 2 in 5 lead and assistant teachers (36%) in LinkB5 left their sites from Fall 2022 to Fall 2023.
- Turnover varied by role and sector, with particularly high turnover rates in child care centers and for assistant teachers.

Figure 1. Early Childhood Teacher Turnover in Virginia by Sector and Role (Fall 2022-Fall 2023)



Note. Based on Fall 2022 and Fall 2023 LinkB5 registration data. The number of teachers in our sample who were registered in each sector and role in Fall 2022 is shown in parentheses. The turnover rate is the percentage of those teachers who were not registered as working at the same site in Fall 2023.

¹ The 74% of publicly-funded sites includes centers, Head Starts, and schools only. Family day home educators are also tracked in LinkB5 but are not included in these analyses.