

## South Dublin County Partnership

### One-Parent Family Project Worker

**Purpose of Role:** This exciting new position will see the successful candidate work to support and advocate for one-parent families in South Dublin County

One-Parent Families - In disadvantaged areas of South Dublin County, just under one-quarter of all households (24.8%) are headed by a one-parent family, which is over double the national figure. The percentage of households headed by a one-parent family is a strong indicator of disadvantage, as one-parent households are particularly associated with poverty. The purpose of this role will be to remove / reduce the disadvantages facing this cohort by delivering focused and tailored supports to help one-families access education /employment /personal development or health and well-being interventions.

#### Key responsibilities

- Provide a range of flexible part-time training and educational programmes at times and in venues suited to the needs of the one-parent families
- Meet parents where they are and provide hand holding to access tailored interventions already available through the various SDCP thematic: children and families, lifelong learning, enterprise and employment, health and wellbeing and/or migration
- Link and coordinate with staff in SDCP's various thematic to ensure a whole of company approach to providing supports to one-parents families
- Build and maintain knowledge in areas of one-parent family supports, including welfare supports and entitlements and liaise with established organisations promoting the welfare and advocacy of one-parent families
- Participate in relevant networks and sub committees to identify emerging needs and work in collaboration with relevant agencies such as CYPSC, Tusla, HSE & SDCC
- Work with project referrers to recruit one-parent families
- Participate as a member of the Children & families team and collaborate on shared projects (eg. summer projects)
- Meet yearly targets as part of the SICAP programme including all administrative requirements
- Develop and administer appropriate evaluation tools to measure impact of interventions and prepare mid-year and annual reports for the Children & Families manager and management committee.
- Any other duties as assigned by the Children & Families manager.

#### Essential Requirements;

- Qualification in early years education/community and youth work, social sciences or a related field.
- Relevant experience in a similar setting
- An in-depth understanding of obstacles facing one-parent families within an area of social exclusion
- Passionate about making a positive change in the lives of marginalised families and have an understanding of the issues of marginalisation
- Empathy with the those living in disadvantage and those facing barriers
- Capacity to work to deadlines
- Ability to operate as a team player in a cross disciplinary, integrated team, sharing roles and responsibilities
- An energetic, confident and pro-active individual with strong interpersonal and communication skills
- Ability to identify gaps in services and emerging needs of the cohort



Tackling poverty  
and social exclusion

SDC South Dublin County Partnership  
CLG. is registered under Company  
Reg No. 520670. CHY20825 / 20082949

#### Directors

Padraig Rehill  
Lynn Broderick  
John Curran  
Mary Doyle  
Betty Tyrrell Collard  
Mick Duff  
Leon Diop

Sinead Mahon  
Emma Murphy  
Charlie O'Connor  
Guss O'Connell  
Baby Pereppadan  
Joe Rynn

Company Secretary: Tricia Nolan

- Understanding of financial systems/procedures
- Excellent administrative, organisational and report-writing skills.
- Strong IT, digital media skills

#### Other

- Car Owner with full clean driver's license
- Garda Vetting will apply to this role

Contact: 1-year Fixed term (with probation 6 months)

#### Remuneration Package & Benefits:

- The salary for this position will be based on the successful individual's qualification and experience.
- Excellent Pension of 10% employer's contribution after successful probation period.
- Access to HSF private health insurance.
- 35 Hour per week (full time)
- Access to Employee Assistance Programme

#### Application Process

##### By Post

Applicants should pay particular attention to the job role and person, specification and outline your suitability and why you are the best candidate for this post.

Please send three copies of your up-to-date detailed CV (no more than 2 pages) and cover letter accompanied with completed confidential form marked:

**One-Parent Family Project Worker 117/2023**  
to:

**Administration & Operations Department,  
South Dublin County Partnership,  
Unit D1,  
Nangor Road Business Park,  
Nangor Road, Dublin 12.**

**OR** alternatively email your application to [jobs@sdcpartnership.ie](mailto:jobs@sdcpartnership.ie) – subject  
box to be marked **One-Parent Family Project Worker 117/2023**

The closing date for receipt of applications is **Friday 26<sup>th</sup> January 2024 at 5.00pm**

Late applications cannot be considered.

No individual correspondence will be entered into.

***South Dublin County Partnership is an Equal Opportunity Employer.***



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