



Bridging Gaps for You, LLC

BG4Y · Tampa, FL · Hybrid / Remote Capable

Bridging People, Operations, and AI-Enabled Transformation.

SBA Federal: WOSB · SDVOSB · VOSB | Approved 05/15/2026

Florida State (DMS/OSD): Woman, Minority & Veteran Business Certification · Certified 05/05/2026

COMPANY OVERVIEW

BG4Y is a modernization consulting firm delivering proven results in **program execution, workforce optimization, and AI-enabled operational support**. With 34+ years of leadership across the U.S. Army, ODNI, and the Intelligence Community, BG4Y brings the experience, clearances, and operational discipline required to perform in complex, high-stakes environments. We integrate workforce strategy, program management, and applied AI capabilities to drive measurable outcomes. **We do not consult from the sidelines — we execute.**

CORE COMPETENCIES

Program & Operational Execution

- Enterprise program management & PMO governance
- Strategic planning in high-tempo environments
- Cross-agency coordination & stakeholder alignment
- PWS/SOW development & deliverable management
- Federal contract support & FAR compliance

Human Capital & Workforce Strategy

- Workforce planning & talent optimization
- Human capital program support — IC & Federal
- Organizational design & change management
- Policy development, SOPs & governance frameworks
- HR systems modernization & implementation

AI-Enabled Operational Modernization

- AI-enabled decision support for workforce & operations
- Operational process automation & efficiency optimization
- Data-driven performance & mission analytics
- Integration of AI capabilities into federal environments
- Currently pursuing MS — AI & Business Analytics, USF (GPA 4.0)

Government & Contract Support

- Vendor coordination & performance tracking
- Executive-level reporting & communications
- Enterprise IT systems support & modernization
- Professional development & training program support

KEY DIFFERENTIATORS

- 34+ years across U.S. Army, ODNI & federal contracting
- **Active TS/SCI clearance with CI Polygraph**
- Enterprise support across 18 IC agencies
- Managed \$25M+ contract portfolios with compliance oversight
- Execution partner — not advisory-only consulting
- Trusted in mission-critical, high-security environments
- Translates complex requirements into executable solutions
- Direct senior-level accountability on every engagement

CLEARANCE & CREDENTIALS

Security Clearance

Top Secret / SCI with CI Polygraph · 10-Point Veteran Preference

SBA Federal Certifications

Women-Owned Small Business (WOSB)

Service-Disabled Veteran-Owned Small Business (SDVOSB)

Veteran-Owned Small Business (VOSB) · Approved 05/15/2026

Florida State Certification — Dept. of Management Services, Office of Supplier Development

Woman, Minority & Veteran Business Certification · Certified 05/05/2026 ·

Valid through 05/05/2028

Professional Certifications

Security+ CE · Six Sigma Black Belt · Change Management Specialist · Cybersecurity CAP

Education

MS — Artificial Intelligence & Business Analytics, University of South Florida (GPA 4.0, exp. 2027)

MS — Business Management & Project Management, UMUC

BA — Business Administration, Wayland Baptist University

TECHNICAL PROFICIENCY

Microsoft Office Suite · SharePoint · JIRA · PeopleSoft · DIA HRMS · Oracle 23ai · USA Staffing · HireVue · IC Applicant Gateway · Handshake · Yello

PAST PERFORMANCE

Program Manager / Contract Support Lead	Senior Consultant	Sr. Principal / Documentation PM
<p><i>Leidos-TPGS / ODNI IC Human Capital · Aug 2019 – Jun 2025</i></p> <p>Coordinated program execution across 18 IC agencies; managed \$25M+ enterprise contract portfolio; supported IC CHCO workforce initiatives for 35,000+ personnel; led HRMS modernization including IC Applicant Gateway & USA Staffing; planned annual IC CHCO Executive Offsite.</p>	<p><i>SOAR Management / NGA · Aug 2018 – Aug 2019</i></p> <p>Advised NGA leadership on integrating leadership standards into talent management; designed and piloted Leader Development Framework; conducted IC-wide benchmarking and gap analyses for leadership development programs.</p>	<p><i>ManTech / NGA · Aug 2017 – Aug 2018</i></p> <p>Supervised 5 Data Transfer Officers across 3 locations; implemented SharePoint DTO workflow dashboard reducing processing time by 64%; standardized CDRLs, SLAs & SOPs; supported business continuity for 1,000+ personnel.</p>

Contact

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Registration

SAM.gov: Registered & Active
 UEI: Q79EDH1HBH17
 CAGE Code: 138T6
 Florida LLC — Active

NAICS Codes

541611 — Administrative Management Consulting
 541618 — Other Management Consulting
 541990 — All Other Prof., Scientific & Technical
 611430 — Professional & Management Dev. Training

Contract Vehicles

Available: Prime & Subcontracting
 Cleared & Non-Cleared Environments

Website

bridginggaps4you.com